

IDEA Collective: September 2025

Your Voice Matters: Help Shape IDEA Programming

As we plan for next year, the Inclusion, Diversity, Equity & Access (IDEA) team wants your input! The **IAND Annual Survey—coming out next month**—includes two quick questions from the IDEA team where you can share feedback and suggest topics. Your insights will guide our future content. **Keep an eye out and make your voice heard!**

About Us

The Inclusion, Diversity, Equity & Access (IDEA) team *aims to equip members with knowledge and resources to create a more inclusive, diverse, equitable, and accessible profession and services*. To support this mission, we contribute a monthly post to the IAND newsletter from January through August, each one focused on a key theme related to inclusion, diversity, equity, or access.

To date, we have covered the following topics:

- Back to School (Access-August 2025)
- Congrats to the new RDs!! (Equity-July 2025)
- Pride Month (Diversity-June 2025)
- Older Americans Month (Inclusion-May 2025)
- Autism Awareness Month (Access-April 2025)
- Women's History Month (Equity-March 2025)
- Black History Month (Diversity-February 2025)

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