

INCLUSIVITY DIVERSITY EQUITY ACCESS



VISION STATEMENT

Iowa dietetics is a safe, welcoming, nurturing, and representative space for all current and prospective dietetics professionals and the communities we serve.

MISSION STATEMENT

As the IAND IDEA Committee, we foster open discussion of all topics related to inclusion, diversity, equity, access, and justice. We actively collaborate across the IAND Board & Council to ensure accountability and oversee progress toward a responsive and representative organization.

GOALS

1

Create welcoming, safe, and accountable spaces across Iowa dietetics

1. Provide educational opportunities accessible for all IAND members and/or perspective and current RDs around IDEA concept
2. Develop safe spaces to dialogue about IDEA-related challenges and barriers within the fields of nutrition, dietetics, and health

2

Stimulate systems change and cultural responsiveness in Iowa dietetics

1. Reevaluation of current systems, strategies, and practices within the IAND to ensure elevation of IDEA concepts
2. Position the IDEA Chair as a member of the IAND Board
3. Engage IDEA Committee Liaisons across IAND teams and focus areas to prioritize accountability to IDEA

3

Build a dietetics cohort that represents the Iowa communities we serve

1. Increase recruitment and retention of dietetics professionals and IAND leadership with diverse, intersectional identities
2. Continue promoting IDEA via action and consistent engagement within the dietetics community-at-large
3. Collaborate with student dietetic organization to ensure IDEA concepts are being presented to future professionals